



Health, Safety & Environment Policy

Calfrac Well Services, as a responsible corporate citizen, is committed to conducting its business in a manner that will satisfy and safeguard the health, safety, environmental and quality needs of its employees, customers, the general public and other stakeholders. The goal of Calfrac is zero harm to people, property and the environment.

To meet this commitment, Calfrac will:

- Demonstrate visible and active leadership that engages employees and contractors and manages HSE performance as a principal responsibility with clear authorities and accountabilities
- Ensure that all employees and contractors understand that working safely is a condition of employment and that they are responsible for their own safety and the safety of those around them
- Comply with all applicable laws and regulations and apply responsible standards where laws and regulations do not exist
- Establish and maintain an HSE management system with policies, procedures and programs to ensure that all work is performed safely and that the environment is protected
- Provide appropriate levels of personnel, training, equipment and material resources
- Establish measureable performance goals and targets with regular reviews and evaluations to ensure policy compliance and strive for continuous improvement
- Proactively identify all work related hazards, evaluate the HSE aspects of our products and services, and review controls to reduce levels of risk
- Investigate all incidents and take corrective action to prevent recurrence
- Establish behavior-based safety processes to eliminate at-risk behaviors
- Seek methods to optimize efficiency of energy and other resource uses

Fernando Aguilar
President & Chief Executive Officer

July, 2014

Date